



**Dangote Cement Plc.** RC 208767

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18<sup>th</sup> January 2023

Lagos, Nigeria.

## **NOTIFICATION OF THE RETIREMENT OF A DIRECTOR AND THE APPOINTMENT OF A DIRECTOR**

This is to announce that after 3 years as Group Managing Director/CEO of Dangote Cement Plc (DCP), **Mr Michel Puchercos** will be retiring from the Board of Directors and as the Group Managing Director/CEO of Dangote Cement Plc (“the Company”) effective 28<sup>th</sup> February 2023.

The Board has approved the appointment of **Mr Arvind Pathak** as Group Managing Director of Dangote Cement Plc (DCP), effective 1<sup>st</sup> March 2023.

**Mr Pathak** is an experienced business leader who worked as MD and CEO of Birla Corporation Ltd before this appointment. Also, he was the Chief Operating Officer and Deputy Group Managing Director of Dangote Cement Plc until 2021. With over 30 years of experience in the cement industry, he has worked most of his tenure in turning around businesses, operations and maintenance of plants, as well as leading important greenfield projects.

The appointment of **Mr Arvind Pathak** will be included in the Agenda at the next Annual General Meeting for ratification by the shareholders in accordance with the Companies and Allied Matters Act.

The Board would like to thank **Mr Michel Puchercos** for his commitment and contributions to the Board and wishes him well in his future endeavours while welcoming **Mr Arvind Pathak** back to the Dangote family and wishing him success in his new role.

**DANGOTE CEMENT PLC**

**EDWARD IMOEDEMHE**

Ag. Company Secretary/General Counsel